

Policy Title:	Uniform
Function:	For information and guidance to parents/carers and staff
Status:	Approved
Audience:	Students, Parents, Governors, Principal, Teachers, Support Staff, Local Authority
Ownership / Implementation:	The Principal and the Governing Body have overall responsibility for ensuring that this policy is implemented.
Issued for:	Approved
Implementation Date:	1st September 2013
Review period:	Bi-annually
Last Reviewed:	July 2016

1 Introduction

The Governors, staff and students of Compass School Compass believe that a school uniform for students in Years 7 -11 and a dress code for students in the sixth form are desirable and appropriate, and help promote a good working environment. Separate requirements for sport also make up the School's Uniform Policy. The uniform items fulfil the criteria of clothing that is suitable, comfortable, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy environment.

STUDENTS ARE EXPECTED TO ARRIVE IN SCHOOL AND TO LEAVE THE PREMISES IN UNIFORM. Students who arrive at school without the correct uniform may be sent home to change, or asked to wear spare uniform as provided by the school, including footwear.

Students are not permitted to represent the school in any activities if they are not in full school uniform.

Governors accept their responsibilities under Sex Discrimination Act 1975, Human Rights Act 1998, and Disability Discrimination Act 1995 and appreciate that the school uniform should not discriminate on grounds of race, religion, sex and culture.

1.1 The uniform

All students must wear the correct uniform at all times, and are responsible for making sure that they come to school in uniform every day. Students who come to school without the correct uniform may be sent home to change.

The uniform consists of the following items:

- Dark coloured coat (optional)
- Plain mid blue single-breasted blazer with compass logo on pocket
- Plain navy blue V-necked jumper (optional)
- White shirt buttoned to the neck
- Embroidered tie in house colour
- Socks – white, black or navy blue
- Plain black shoes with no logos (see school website for details)
- Boys:** mid grey trousers; **Girls:** mid grey trousers or tartan knee length skirt
- Plain navy blue or black hijab (optional)

1.2 Seasonal variations

As the temperatures increase, students will be allowed to ask permission to remove their blazers and jumpers/cardigans and just wear their shirt and tie, in order to remain comfortable.

1.3 Sports wear

The sports kit consists of:

- Navy/light blue polo shirt
- Reversible navy rugby top (optional)
- Navy blue shorts
- Pale blue socks
- Trainers with non-marking soles
- Compass tracksuit (optional)

When representing the School, students will be expected to wear the appropriate School sports kit.

1.4 Jewellery and accessories

Students should not wear jewellery to school, other than single, small, plain, gold or silver stud earrings and/or a watch. Jewellery and piercings to other parts of the face and body must not be worn whilst at school.

Any hair accessories must be discreet and navy blue/grey/black. No brightly coloured hair accessories will be permitted. Headscarves are not permitted unless worn for religious observance.

All items must be removed for PE lessons for health and safety reasons.

Where a pupil is required for religious reasons to wear additional items of jewellery, parents/carers must send a letter to the school to confirm this and reasonable allowances will be made, providing the health and safety of the student or their peers is not compromised.

1.5 Makeup

Students should not wear makeup or nail polish to school, and staff have the authority to ask students to remove makeup with makeup remover wipes. Acrylic nails will be dissolved and removed, or cut.

2. Enforcement of the Policy

- 2.1 It is the responsibility of the Principal and staff to monitor and enforce the uniform as part of the day to day running of the school. Parents have the responsibility to ensure that their son or daughter comes to school in the correct uniform.
- 2.2 Students who arrive at school without the correct uniform may be sent home to change, or asked to wear spare uniform as provided by the school, including footwear.
- 2.3 In the first instance, the Head of House should deal with any minor breach of the uniform policy. A message could be sent home via a note in the student's homework diary.
- 2.4 If correct uniform is not worn repeatedly, a standard letter will be sent by the School to parents/ carers.
- 2.5 This could be followed by a phone call home if adherence does not change.
- 2.6 In the case of jewellery and other accessories which infringe the policy, a member of staff may ask the student to remove the item. It will be taken to the Main Office and may be collected at the end of the school day.

3. Monitoring, Evaluation and Review

- 3.1 The Governing Body will review this policy at least every two years and assess its implementation and effectiveness. The policy will be promoted and implemented throughout the School.